

LEADERSHIP



DISADVANTAGES OF A LAISSEZ FAIRE LEADER

1. Inexperienced staff may not be able to handle to responsibility
2. Lack of control may result in poor decisions

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LEADERSHIP

Definition

Involves given staff direction and clear instruction so they will know what work must be completed. They set example by demonstrating the behaviour that is expected by the company. They delegate work to workers. So they will have more time to spend on important task and the employee being trusted.

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DELEGATION

Benefits

1. More time for important tasks
2. Less stress sharing the workload
3. Staff gain experience
4. Staff become more skilled and flexible
5. Work gets shared and completed faster

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WHY MANAGERS DON'T DELEGATE

1. Manager think that employees won't be able to do the work up to their standard
2. Managers fear that employees will do a better job than they would.

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AUTOCRATIC

Definition

This type of leader does not like sharing their authority and prefer to make the decision themselves

For Example - Chef

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DEMOCRATIC

Definition

This type of leader is willing to discuss issue with staff and the delegate power and responsibility to them

For Example - Nelson Mandela

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LAISSEZ- FAIR

Definition

This leader gives employees general goals and target. They also give them the authority to achieve these in whatever way they think is necessary

For Example - Richard Branson

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FEATURES OF AN AUTOCRATIC LEADER

1. Have little Trust
2. Don't Delegate
3. Ignore other when making decisions
4. Use their position to get what they want
5. Use intimidation and fear to get what they want

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ADVANTAGES OF AN AUTOCRATIC LEADER

1. Decision are made quickly
2. Useful in an emergency
3. Work get done the way the manager wants
4. Useful where discipline is important.

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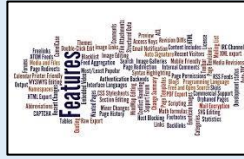


DISADVANTAGES OF AN AUTOCRATIC LEADER

1. Can be overworked
2. Staff get demotivated
3. Can lead to Industrial Relations.

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FEATURES OF A DEMOCRATIC LEADER

1. Have trust in workers
2. Delegate Authority
3. Discuss before making decisions
5. Use reasonable argument to persuade others

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ADVANTAGES OF A DEMOCRATIC LEADER

1. Better Decisions
2. Less Stress
3. Motivated Staff
4. Promotes staff initiative and intrapreneurship

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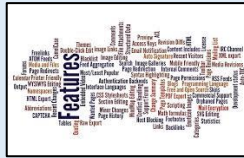


DISADVANTAGES OF A DEMOCRATIC LEADER

1. Slower decision making
2. Decision may be of poor quality

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FEATURES OF A LAISSEZ FAIRE LEADER

1. Have a lot of trust
2. Delegate power and responsibility
3. Let staff make the decisions
4. Listen before making decisions

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ADVANTAGES OF A LAISSEZ FAIRE LEADER

1. Speedy decisions
2. Challenges and motivates staff
3. Intrapreneurship is encouraged

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